Mark Harrington National Director, Created Equal PO Box 360502 Columbus, OH 43236-0502

Dear Mark,

I was hired by Stericycle 12/19/2016 as a route driver. Shortly after my training process ended and I was to work on my own. I was given a stop at Greenville Woman's Clinic. Being brand new to the industry, I had no idea what to expect.

Upon arrival I was expecting to pick up a sealed box, have one of the clinical staff to sign my manifest and leave. As many of my stops the waste wasn't ready. I can't recall the exact date and time I was there but there is a manifest with my signature, and the lady that signed my manifest so that I could take the waste.

Much to my surprise and disgust the lady walked over to the freezer and took out an aborted baby that was in a clear plastic bag. She placed it in a red bio hazard bag, then prepared a box to ship it. It was very apparent that is was a baby. I was so surprised at how mature it was. I was still in the learning process of the job and was really hoping I would never have to do this again.

Being very fortunate that was the only time I had to go there, that stop was moved to another driver.

I just recently learned in a compliance meeting that Stericycle does not accept fetal remains, or so that's what the "Rules" are. I can definitely attest to the fact that it was a baby.

The compliance meeting was prompted by the recent DHEC violations where a driver was ordered by my manger, Justin Streever, to meet a member of the clinical staff at a local QT gas station to pick up the aborted fetal remains.

I also learned that meeting clinical staff had been going on for far more than the five months.

I resigned from my job for reasons being that we were told to turn a blind eye to the fact of what we were really picking up. I also learned that there was a very real danger of being personally liable involving thousands of dollars in fines. When I asked Justin about what was going on he stated, "There's a lot of money in burning babies".

Obviously, if my manager and the company were willing to go to such lengths of picking up waste illegally, then the profit margins were in the companies favor.

Much to my surprise is the fact that they have no regard for the drivers that are ordered to make the pick-ups. If DHEC rears their head, they simply lie and deny.

It simply does not make sound business sense to knowingly break the law. Whether a person is pro-life or pro-choice, there is a right way and a very wrong way to conduct business.

